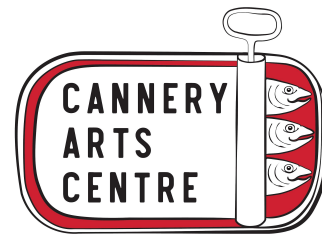


# Cannery Arts Centre

Norseman Rd, Esperance WA 6450  
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## NATIONAL CULTURAL POLICY SUBMISSION

Thank you for the opportunity to make a submission to the development of a new cultural policy. The Cannery Arts Centre is a not for profit organisation overseen by a volunteer committee and run by five part time staff with a total FTE 1.6. This submission is made on behalf of the staff.

### CHALLENGES

1. High costs associated with being regional.
  - Travel time (hours) for staff/artists and distance and associated costs. Yes we want to collaborate and work with others but the distances in our region are massive. We are a 720km from our capital city Perth. Flights are expensive. Freight is expensive. The Cannery cannot afford to pay staff to sit in a car for hours.
2. Staff Workload
  - We have 5 part time staff with roles varying from 5 -20 hours per week. All of us work extra unpaid hours. It is difficult to limit your role as we are all passionate about our jobs and see the value in it but it does lead to staff burnout.
3. Investment needed in Staff
  - Access to professional learning opportunities is difficult when living regionally. There needs to be more online training or more subsidies that are realistic on the staff's time and true cost to attend.
4. Investment in Infrastructure
  - Our centre is maintained by the Shire and us. With increasing costs in electricity and being a heritage listed building the general maintenance for our centre is costly.
5. Marketing
  - Time - it is necessary and takes time for staff
  - Costs-print ads are expensive but are usually necessary for promotion and acquittal. Flags need replacing. Signage.
6. Funding applications
  - Take so much time, the process can be laborious and then it might be unsuccessful.
  - Acquittals can be onerous.

18 August 2022

Katie Witt, Learning and Engagement Manager, Cannery Arts Centre

Permission to make public

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