

National Cultural Policy Submission

Deakin University's Arts & Cultural Management (ACM) program

1. Context

Consultation for the National Cultural Policy is framed around 5 pillars: First Nations, A Place for Every Story, the Centrality of the Artist, Strong Institutions and Reaching the Audience.

We acknowledge the central role of stories – particularly from First Nations cultures – as the focus of arts and creative practice and expression of Australian cultural identity. Australia's arts and culture requires nuanced and authentic stories built on more than traditionally dominant Anglo-culture.

All five pillars/ goals align in the pursuit of sharing unique and distinctive Australian stories.

Based within a Business School Deakin University's Arts & Cultural Management program undertakes research, teaching and industry engagement particularly aligned with pillar 4: *Strong institutions* and pillar 5. *Reaching the Audience*. We offer feedback regarding challenges, opportunities and strategic initiatives associated with these two pillars.

2. Challenges, opportunities and strategic suggestions

Pillar 4 Strong Institutions

 Institutions are associated with conservative practice and resistance to change 'Strong' institutions suggests organisations with limited dynamic or innovative capacity Need to support organisations other than those which have traditionally received MPA or multi-year funding Support for institutions/ organisations should not be limited to capital funding Support for institutions should not be restricted to collecting institutions such as museums and galleries – these types of organisations also require programming support etc. Rather than considering 'institutions' attend to the notion of a creative eco-system comprising: social networks, hard and soft infrastructure, dynamic and learning capabilities Need to support and resource sustainability, growth, learning and innovation in the creative eco-system A strong creative eco-system needs support at a field-level e.g. though peak and professional bodies, all levels of government, not-for profit organisations and private sector Importance of local government given its proximity to communities, but the limited resources available within local government to implement state and federal initiatives 	Challenges	Opportunities
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Strategies/initiatives (Pillar 4 Strong Institutions)

- Rename this pillar 'Sustainable and innovative structures'
- Commit to the development of a sustainable and innovative arts and cultural eco-system rather than strong institutions or organisations

- Support professional development and higher education programs that foster a next generation of arts workers - particularly from diverse backgrounds – able to implement the new National Cultural Policy and achieve its goals
- Support professional development and higher education programs that build innovative practice, dynamic learning capabilities, leadership and entrepreneurial skills within the arts and cultural ecosystem
- Support research and evaluation that considers the arts and cultural eco-system, and examines drivers and inhibitors of sustainable, dynamic and innovative organisational practice
- Provide opportunities for knowledge gained from research/ evaluation to be shared broadly and used to inform practice

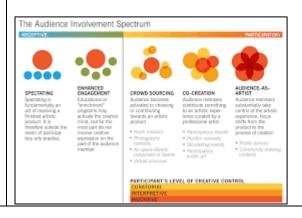
Pillar 5 Reaching the Audience

Challenges

- The term 'right' people in relation to this pillar also implies the notion of 'wrong' people.
 Instead the arts and culture should be accessible to all, not a privileged few
- Deeper care in the language used to describe audiences is a characteristic of organisations with a strong audience-centric culture
- Emphasise the diversity of audiences and communities to be engaged in the arts and culture rather than attention to size of audience
- Geographic gaps in government funding for programming and audience reach e.g. the outer suburban belt in capital cities

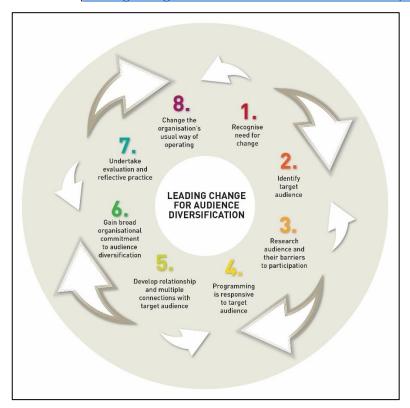
Opportunities

- Focus on nurturing relationships not just an exchange with audiences
- The notion of 'reach' characterised by proactive engagement of audiences; reaching out to welcome in new audiences/ stakeholders
- Acknowledging the complex ways in which relationships with audiences are developed e.g. community engagement, programming in different places, telling new stories, supporting new creative practitioners
- Funding that aims for reach and audience growth rather than audience loyalty or deeper relationships with existing audiences
- Targeting smaller audiences in order to grow new and more diverse audiences
- New and diverse arts workers who will facilitate the engagement of new audiences and build relationships with those currently under-represented in arts and cultural audiences
- Acknowledge and support both receptive and creative engagement in the arts, drawing on the notion of an audience involvement spectrum (Brown & Novak-Leonard, 2011, p. 15



Strategies/initiatives (Pillar 5 Reaching the Audience)

- Support the arts and cultural eco-system to develop audience-centric practice
- Commit to sector development initiatives that enable the organisational change needed to diversify audiences (Leading Change: Audience Diversification in the Arts (deakin.edu.au)):



• Build the capacity of the arts and creative eco-system to be leaders rather than avoiders or adaptors of the work needed to diversify arts audiences: <u>Leading Change: Audience Diversification in the Arts (deakin.edu.au)</u>

3. Importance of the pillars to Deakin University's Arts & Cultural Management program

Located within a Business School, the two pillars with particular relevance to the Deakin Arts & Cultural Management program are:

- 4: Strong Institutions, and
- 5: Reaching the Audience.

Deakin works towards these pillars through its education programs and industry facing research.

Information about the Arts & Cultural Management program can be found here: <u>Arts and cultural management | Deakin</u>

Researchers with the Arts & Cultural Management program have industry funding to investigate drivers and inhibitors of the organisational change needed to diversify arts and cultural audiences: <u>Leading Change</u>: Audience Diversification in the Arts (deakin.edu.au)

4. Are there any other things that you would like to see in a National Cultural Policy?

Free and accessible tertiary education (postgraduate and undergraduate) is essential to realising the aims and principles of the National Cultural Policy.

This would assist Deakin to foster a new generation of arts leaders and workers to implement the new national cultural policy and realise its aims

5. Attribution

