## **National Cultural Policy Submission**

## Soletrader Microbusiness visual arts

\*Reimbursement pandemic payment 2020,2021 and 2022 sydney residents in longest lockdowns in the world. We overtook melbourne.

\*australian born citizens equal to aboriginal opportunities

\*being paid to do a grant with australia council, create nsw and nava

\*respect over the phone applications a bit like an interview for those who find paper difficult. Not everyone wants to disclose they have disability but still want support

\*reimbursement payment (fee)for those who applied for a grant with australia council and create nsw and didnt get one. Peer assessor is about \$1000 so make it that fir each application written unless that person got paid for an organisation or job

\*australia council to offer people to go on disability board for peer assessment without having to have disability. This means if they have disability and dont want to disclose but still want to support disability by having lived experience and NON lived experience on board becomes diverse, inclusive and for those who are private they can pretend they dont have one if thats what they choose. They might have another career like health or military and it puts them in a difficult position

\*when someone proposes to create nsw or australua council such as a 2day a week job, rather than tell them to look out for seek or programs why not take on someones innovative initiative and leafership on proposing a role which could benefit them

\*scribes over the phone to help people with grant applications in the wordy bit. They know what they want to say but dont know how to unless they speak to soneone to articulate because articulate is tricky due to cognitive symptoms and when they get feedback its articulation but then the questions are not very articulate

\* feedback is selfish. On email and not personal. Over phone is best fkr sone people

\* ubderstanding voice is huge with certsin illnesses instead of writing with applications, feedback etc etc. Prople need to work within their boundaries to manage their health